

# MT. DIABLO - CHAPTER 20



ASCCA CHAPTER 20, Volume 18, Issue 3– SEPTEMBER 2022

SEPTEMBER 9, 2022

## President's Message September 2022

Hoping this finds everyone anticipating the closure of this week of "hotter than hell" weather and getting back to our normal Bay Area temperatures!

Our Chapter meeting in August gave us a glimmer of hope that maybe we can pull this Chapter back together. With the help of Chapter 16 we had over 40 attendees and the energy in the room was fantastic. Thank you Carolyn for joining us and moderating. Thank you to Céline and Gina for helping to market and diligent reminder phone calls to membership! Lastly thank you to Mary for coordinating the event with the Back Forty.

Our very own talented Andrei came to life with the microphone in his hand and brought many members to their knees with his raffle ticket purchase techniques. Seriously thinking that Andrei may be in the wrong profession! I think this is the most we have ever made on a raffle. Reminder that all raffle money goes to fund our scholarships. We are working with the ASCEF Foundation to establish a scholarship within Contra Costa College which will enable us to work directly with scholarship candidates.

The Roundtable discussion was very interesting and useful and will continue at Doral's Auto In San Leandro on September 20th. Let Céline know if you are interested in attending. Our board plans to meet at the end of this month to plan the next step in our attempt to rebuild the Chapter.

Stay cool and see you at the next meeting. *Steve*



Automotive Service Councils of California  
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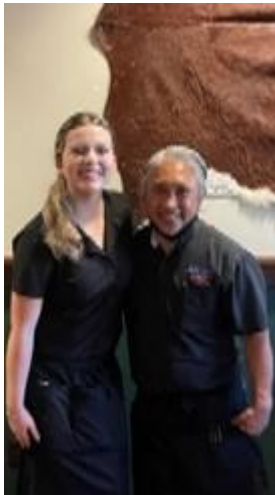


### ASC-CA Chapter 20 MISSION STATEMENT

*"To promote professionalism throughout our industry by upholding our state code of ethics and sharing our successes and failures with our members and future members". "To elevate and unite automotive professionals and give them a voice".*

# MT. DIABLO-CHAPTER 20 & EAST BAY-CHAPTER 16

## August Roundtable Discussion



*Andrei must be selling raffle tickets ... evidence everywhere! Prizes must have been good!*







## Chapter Rep Update

September 2022



### Chapter Rep Report:

Chapter Health: With the pandemic behind us, adding the introductory membership, and meetings coming back with regular frequency the health of chapters across the state is improving. Our last meeting at Back 40 was a great success, and the input received will help the board bring meetings to our members that help us grow and keep our business in tip top shape! The big push was staffing. We have a plan moving forward and some volunteers to head the committee for education. The framework is still being set up, and we will be taking input from these members on the exact direction we take.

### Educational Outreach Proposed Framework:

- 1) Engagement at the local colleges/schools (Monthly visits, engaging students, setting up apprentice opportunities)
- 2) Partner Shops (Training Program, Consistent Processes, Developing Technicians, Review)
- 3) Chapter Pledge (Ensure Fairness, Safe Workplace, Ethical Treatment, Interview shops wanting to come into the program)

This will be discussed once the quorum is established. If you want to get in on the ground floor of this opportunity let myself, or Steve, know. This is a great opportunity to develop a new technician, and grow your business!

### Regular Meetings:

We will be having a board meeting in a few weeks to discuss the next meeting. We have an idea of inviting the different scan tool manufacturers to show their new scan tools/programming equipment. This will take 2-3 meetings. If there is something else you would like to add let us know your thoughts. One constant will be a recap of efforts in the apprentice program in each meeting. Let us know!

The last piece of info I wanted to bring up is the Educational Summit coming up in the next few days. If you can get away this is a great opportunity for training and development!

Thank You!

Andrei Obolenskiy



## Chapter 16 is getting together on *September 20th, 6pm*

For those who missed it, the various Roundtable discussions last month at the combined Chapter 16 and 20 meeting in Pleasant Hill were very exciting and useful. And so, on Tuesday, September 20th, beginning at 6pm, we will continue sharing our ideas about the challenges of our industry and how the ASCCA is here to help. Among the topics we did not get to:

- ◇ What we learned working through Covid
- ◇ Building company culture and loyalty, to attract skilled workers
- ◇ Investing in the tools of the future (exp: ADAS, advanced abilities on EV's and plug-in hybrids)
- ◇ Staying ahead of the large manufacturers and their lobbyists
- ◇ Future educational offerings through ASCCA membership

The continuation Roundtable will be for about an hour after the meal and elections. Lute Farnsworth, Paul Cortes and Art Ratner of Art's Automotive will act as discussion moderators. Dinner begins at 6:30pm.



*ASCCA Mt. Diablo Chapter 20 Members  
Welcome our new Introductory Members!*

**Feel free to reach out to our new and current members to network, learn more about each other and the value ASCCA brings to you.**



**Extreme Motorsports**

**Matt Thomas  
Extreme Motorsports  
8445 Brentwood Blvd.  
Brentwood, CA 94513  
(925) 634-3222**

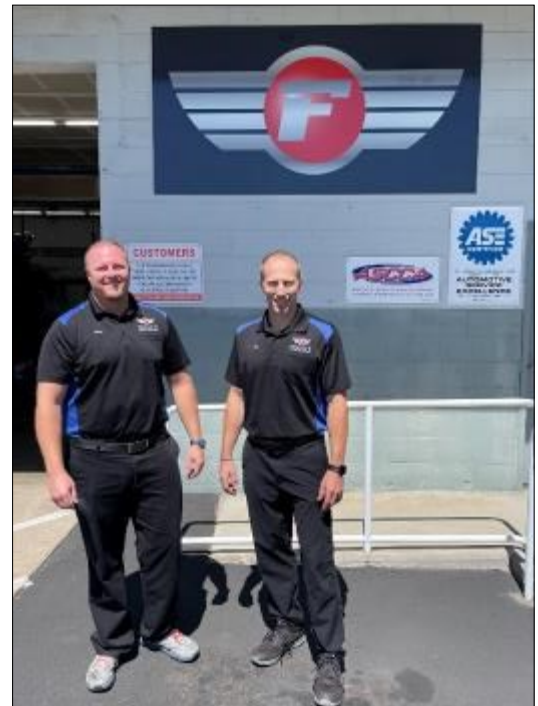


**spotlighting the New Generation taking charge!**



Franks Auto Service has been a family business since 1958. DJ started working for his dad in 2008 and worked his way up to running the

front office. Trent began working for Franks Auto in 2017, when he moved from Charlotte, NC. Trent had previously managed multiple repair shops in North Carolina. When Trent joined our team there was an immediate growth in the business with the skill set he brought; DJ and Trent helped to continue to grow Franks Auto Service. DJ has attended many ASCCA meetings over the years with his dad. Trent was involved with IGONC back in North Carolina for many years. Dave and Margaret Frank happily retired in April of this year when DJ and Trent purchased the business from them. DJ and Trent hope to take Franks Auto Service to new heights and continue to grow the industry that they love.



# Spotlighting the **New Generation taking charge!**



Hi, I'm Eric Laviolette I am an ASE Master Technician, Entrepreneur and business owner. I've been invited to manage European Autotech in San Ramon who was recently acquired by Holland Car Care.

European Autotech goes back to 1984 and we intend to honor the customers who are the foundation of the company and also open the doors to serving more of our community. In moving forward we have begun construction on the 5000 sqft storage facility adjacent to our shop; installing 4 new lifts, an alignment rack, and tire and balancer machines. We intend to both meet the needs of our vintage Porsche owners but also be on the cutting edge of current and upcoming technology. Our goals for the shop are to make it a one-stop-shop for every need; from bolt on race parts, engine builds, restorations and day to day service. We have a very diverse customer base and hope to continue the tradition of treating every customer like family.

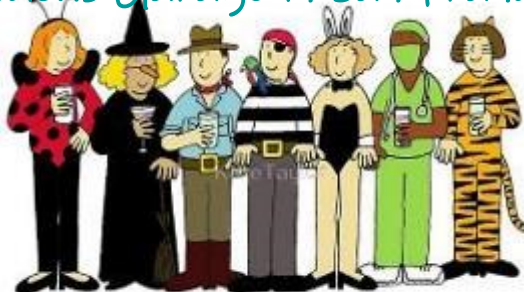
Having a background in vintage Porsches and race car builds I feel this is the perfect fit for me. I'm honored to be a part of such a tight knit community and I'm excited to get to know all my

fellow ASCCA members. Come on down to the shop and say hello! I'd love to meet you. See you at the next meeting!



Stay tuned for more details ...

Our next Regional get-together will be a Costume Party hosted by our illustrious State President, Carolyn Coquillette at Luscious Garage in San Francisco!



Costume Party Invitation





Automotive Service Councils of California  
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# 2022 ASCCA EDUCATIONAL CONFERENCE

SEPTEMBER 16-18, 2022

ONTARIO, CA

SPEAKER LINEUP INCLUDES **BRYAN STASCH** and **JIM BENNETT** of the Automotive Training Institute (ATI), and **GARY SMITH** of DiagNation

ASCCA is excited to welcome you back to in person meetings and can't wait to see you all there!

**WHEN:** September 16 – 18, 2022

**WHERE:** Embassy Suites by Hilton Ontario Airport

**ROOM RATE:** \$189/night

**RESERVATIONS DEADLINE:** August 26, 2022

**REGISTRATION:** Member registration starting at \$199 with discounts for multiple registrations from one shop.



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www.ascca.com

**VISIT OUR WEBSITE**  
to register, book hotel, view exhibitors

## SCHEDULE: \*subject to change

**FRIDAY**  
SEPTEMBER 16, 2022

**4:00 PM – 7:00 PM:**  
REGISTRATION

**6:00 PM – 7:30 PM:**  
WELCOME RECEPTION



**SATURDAY**  
SEPTEMBER 17, 2022

**7:00 AM**  
EXHIBITS OPEN

**8:00 AM – 12:00 PM**  
BUSINESS & TECHNICAL  
SESSIONS

**12:00 - 12:30** LUNCH WITH  
MAYLAN NEWTON, ESi

**12:30 - 1:30** LUNCH WITH  
EXHIBITORS

**1:30 - 5:30** BUSINESS &  
TECHNICAL SESSIONS

**6:00 PM – 6:30 PM**  
BANQUET RECEPTION

**6:30 PM – 7:30 PM**  
BANQUET

**SUNDAY**  
SEPTEMBER 18, 2022

**7:00 AM**  
EXHIBITS OPEN

**8:00 AM – 9:30 AM**  
CHAPTER REPRESENTATIVES  
COMMITTEE MEETING  
& ELECTIONS

**10:00 AM – 11:30 AM**  
BOARD OF DIRECTORS  
MEETING



# CHAPTER 20 MEMBER LIST

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Dick & Ryan's Auto Repair  
Trevor Stoneham  
1679 1st Street  
Livermore, CA 94550  
925-373-9055

JJ Auto Repair  
Victor & Teresa Gonzalez  
6300 Brentwood Blvd, #A  
Brentwood, CA 94513  
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Moraga Motors  
Ron Schumacker  
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Moraga, CA 94556  
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Orinda, CA 94563  
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Solano Way Auto Repair  
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Concord, CA 94520  
925-676-2890

All-Flow Muffler & Auto  
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Martinez, CA 94593  
925-229-3044

European Auto Repair  
Carlos Showing  
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Walnut Creek, CA 94597  
925-944-5606

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Pittsburg, CA 94565  
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925-274-0600

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Pleasanton, CA 94566  
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European Autotech  
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San Ramon, CA 94583  
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M Service  
Dante Paulazzo  
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Walnut Creek, CA 94596  
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\* PR's Autohouse of Lodi  
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Lodi, CA 94240  
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Concord, CA 94518  
925-457-3920

BG Fleming Distrib. Co.  
Christopher Smith  
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Brentwood, CA 94513  
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2040 N Main Street, Ste 2  
Walnut Creek, CA 94596  
925-945-0691

Precision Auto Repair  
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Pleasanton, CA 94566  
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Concord, CA 94520  
800-763-8588

Burrough & Sons Automotv  
Tom Burrough  
5154 Sobrante Avenue  
El Sobrante, CA 94803  
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Five Star Automotive  
Brian & Janice Andrews  
1440 Concord Ave. Ste C  
Concord, CA 94520  
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Mekatron Concord  
Ian G. Miller  
1771 Concord Ave  
Concord, CA 94520  
925-687-8300

Randys Mobile Mech'l Svc  
Randy Wilferd  
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Concord, CA 94518  
925-288-0766

\* tri valley car care  
Christopher Hernandez  
2456 Railroad Ave  
Livermore, CA 94550  
925-443-7474

Commans, Walt  
ASE W. States Consultant  
5312 Quail Ridge Terrace  
Anaheim Hills, CA 92807  
714-974-3208

Frank's Auto Service  
DJ Frank & Trent Courtney  
1255 Boulevard Way  
Walnut Creek, CA 94595  
925-942-3677

\* Modern Auto Design

Steve Aquilar  
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Walnut Creek, CA 94597  
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Rich's Auto Service  
Louis Volpone  
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Walnut Creek, CA 94596  
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Walnut Creek Automotive  
Bill & Jeff Boaman  
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Pleasant Hill, CA 94523  
925-849-6440

Contra Costa College  
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510-235-7800

German Sport  
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925-934-6665

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Ted Curran  
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Derik Riesberg  
2075 Alum Rock  
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657-236-8175

West Coast Muffler & Tire  
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Concord, CA 94520  
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Devil Mountain Diesel  
Jason Loelieger  
Mark Fuenzalida  
1500 3rd Avenue  
Walnut Creek, CA 94597  
925-954-8582

\* Welcome introductory members



For Membership information, contact Gina Reasoner  
at: 925-596-0528 | gina@trimoninc.com



## Change Is an Unstoppable Force

Jeffrey Nott, AAM, September 9, 2022



Whenever the topic of change comes up in a conversation, I like to pose this question “What is the one constant in the Universe? Change!” It is a sort of oxy-moronic statement, but it is true. Change happens all the time to our business, our world and especially ourselves. Some happens quickly (look at the Stock Market the last few months) and some happens slowly (look at yourself in the mirror every day). But in the end, everything changes.

### Embrace the Changes

Many dislike change. Some areas, like taxes, are very dislikeable, but we need to embrace the changes and adapt to them if we are to succeed. There is much opportunity in adapting to changes because so many refuse to do so.

Just look at the vehicles you service every day. When I started in this business fuel injection was on mostly European vehicles, but every vehicle still had points and condensor. Within just a few years electronic ignition systems replaced them. And just a few years later, fuel injection became the norm. And today’s vehicles have no mechanical ignition, fuel systems and more – almost every system is controlled by a computer or a chip. Despite the challenges with some of this new technology, today’s vehicles last longer and breakdown less than the old, carbureted versions.

### New ownership making changes

The average age of shop owners is about 60, but that number will get lower quickly as these seasoned owners retire. This new crop of owners has grown up in an ever faster changing world and, in general, are more open to the new things. They tend to anticipate and accept the coming changes.

They also have different ideas on how to run a business. Managing people is different than years past as employees are demanding to be treated differently and expecting more benefits. Owner/Manager attitudes like “I’m paying them to work, and they should do what I say or else!” are ineffective (they never really were effective) and unacceptable to many. They are adapting to the low availability of employees (both techs and service writers) and doing different things to attract and keep them. Many are adapting to not having a Master Tech on staff and leaving the heavy diagnostic work to other shops.

This new group also embraces technology more readily in running their business. This includes the latest diagnostic tools as well shop operations. Digital inspections, texting, live images of customer vehicles in the shop, online time keeping (for payroll and productivity), online Onboarding/HR management, and so much more.

They have to be more creative in the day-to-day operation of the business. Employees want less rigid schedules hence many shops have varying hours and moving to fewer days. Parts handling has changed a lot as the local down the street parts suppliers are closing up. Customers want new ways to handle the whole process of servicing their vehicles in regard to communication, invoicing and payments.

They are also more likely to seek outside help whether it be for management or technical training. More of this younger crop have a mentor, coach or accountability partner(s).

I case you are one of the “seasoned” folks in the industry (I am one of you!), many of us were already doing a lot of leading the pack by being an early adaptor, but we tended to be in the minority. I want to acknowledge and commend you for setting the stage for the next generation and continue to support them as they take the helm of our industry.

The future is full of opportunity and ripe for those who wish to pick the fruits of it.

**Jeffrey Nott has been a Service Station owner, ASE Master Tech, in Automotive software sales and training, and long time business coach. He also authored a business book: 1 Week 1 Thing ~ <https://amzn.to/2GqNkxS> ~ ESi Coach & Trainer ~ 408.221.1165 | [jeffnott@live.com](mailto:jeffnott@live.com)**





**September 13th at 11 AM PST**

**GoTo Webinar ID 468-494-507**

[Register](#)

**September 13 at 11 AM PST**

Maylan Newton Presents:

### **The Importance of Relationships and Selling**

Improve customer satisfaction while increasing sales by moving from a transactional-based business model to a relationship-based business model.

When you have a strong relationship with a customer, you tend to have more influence with that customer. People buy from people they like. There is a significant body of social science research that supports this concept.

**GoTo Webinar Registration URL:**  
<https://attendee.gotowebinar.com/register/1882609518156039952>

**GoTo Webinar ID:** 468-494-507

SEPTEMBER 13TH, AT 11 AM PST -  
 MAYLAN NEWTON PRESENTS:

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Webinar ID: 468-494-507



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### **The Law of Attraction – What to Start Doing or Stop Doing to Bring in and Keep Better Customers and Employees.**

Unless you have been living under a rock, you have heard something about the Law of Attraction. Whatever your beliefs are and whether you accept the idea, you are already practicing it or the opposite Law of Repellence in your business. In this webinar, we will be uncovering the many ways (Hint: it's not chanting) to become more and more attractive to the best clientele and employees.

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**GoTo Webinar ID:** 786-789-515

## Catalytic converter legislation won't solve California theft problem, say industry groups

By Staff/Wire Reports on August 17, 2022

# aftermarket MATTERS

### ***Opposition is strong for SB 986, which will require permanent VIN marks on catalytic converters for new and used vehicle sales in California***

**Sacramento, Calif.**—The California New Car Dealers Association (CNCDA), the Alliance for Automotive Innovation (AAI) and the National Auto Actions Association (NAAA) say they strongly oppose SB 986 (Umberg), which they said seeks to impose an unworkable new obligation on auto dealerships and auto auctions by requiring them to permanently mark the vehicle identification number (VIN) on the catalytic converters of virtually every new and used vehicle sold in the State of California.

“While we respect the intent of the author, SB 986 is unworkable and will ultimately result in increased costs for consumers while doing nothing to address rampant catalytic converter theft in California,” they stated in a news release. The industry groups stated their two primary arguments.

1. **Massive new costs would increase the cost of new and used vehicles.** California’s new car dealers sell approximately 3.5 million new and used vehicles per year. SB 986 would require dealers to etch the vehicle identification number (VIN) on the catalytic converter on each vehicle before selling it. This onerous new mandate would result in over 3.5 million hours of required labor by vehicle technicians annually. Unfortunately, the significant new cost burden on California’s new car dealers, created by SB 986 would be felt directly by consumers across the state as many are already struggling with high costs and inflation.
2. **SB 986 is a patchwork measure that will not solve theft issues.** SB 986 is NOT a preventative measure, but rather seeks to address a prosecutorial gap in current law by putting this obligation on the backs of California’s dealerships, vehicle sellers and ultimately consumers. Catalytic converter theft victimizes all Californians. A comprehensive, meaningful deterrent is necessary, but SB 986 is a scattershot approach and does not provide any guarantee there will be a decrease in catalytic converter theft.

They added, “CNCDA, AAI and NAAA are committed to playing a critical role in curbing catalytic converter theft. However, SB 986 is not a sound solution. For these reasons, we respectfully ask you to OPPOSE SB 986.”

[Access article here](#)



**UPDATE:**  
**From:** Jack Molodanof  
**Sent:** Friday, September 2, 2022  
**To:** Government Affairs [Committee]  
**Subject:** **Legislative Bill Update**  
**9/2/22**

SB 986 – Requires core recyclers who accept converters to maintain specified written records from seller with sufficient particularity, including markings to match any converter in recyclers inventory to written agreement and prohibits a dealer from selling a vehicle unless converter has been engraved, etched or permanently marked with VIN. **Status: Died.**



# "LIVE Training"



**September 30- October 1st, 2022**

**EXP.  
AUG 31**

**EXCLUSIVE Early Bird  
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**\$399**

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## Chapter 20 appreciates its Associate Members, Branch Members and Corporate Representatives

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## Monthly ASCCA Newsletter for Members

<https://www.ascca.com/news/wyntk-archive>

The monthly newsletter replaces the weekly *What You Need to Know Report* and arrives in your email inbox

Our Chapter newsletter will link to it - to minimize duplication or overload



Here is the **August 2022 edition** which includes the Legislative Update from Jack Molodanoff, this month's Educational Conference, ASCCA benefits summary, new members, spotlight on BG Products, and more.



## ASCCA Advantage

ASCCA is the vehicle to help you improve your repair shop operations today, saving you time AND money – while positioning your shop and the industry for long-term growth and success tomorrow.

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  - Insurance & legal services
- Internet marketing, web design & search engine optimization
  - Merchant service/Payment platforms
  - Software providers
- Uniform & first aid services

ASCCA [Benefits Summary](#) Page



## The New ASCCA Membership Portal

ASCCA has updated its membership database and many tasks that necessitated a call to the office can now be done by YOU at time that is convenient for YOU. Pay your membership dues, update your account profile, and access other resources available to ASCCA members.

Use your email address registered with the ASCCA office for this login creation.

Your username will automatically be **FirstName.LastName**.

[Create your login here](#)



**ASCCA Calendar at a Glance**

[ESI link](#)

[Worldpac link](#)

[AutoZone link](#)



Amazing Women in Automotive  
Every Wednesday at 11:00 am

**REAL WORLD TRAINING SERIES**



**Real World Training Series**  
**Real World Management Series**  
For more information, contact Dennis Nolen ~ 925-914-8010



Jim Gray, AutoZone National Business Development Manager | Customer Satisfaction | 704-301-1500 | jim.gray@autozone.com



<https://www.shop-ware.com/>



<http://bgfleming.com/Services/BGCertified>

- Intro
- BG Lifetime Protection Plan
- BG Power Steering Services
- BG Engine & Fuel Services ENGINE
- BG Engine & Fuel Services FUEL
- BG Driveline Differential Services
- BG Automatic Transmission Service
- BG Coolant Service
- BG Climate Control Services
- BG Brake Fluid Service

**Contact:** Chris Smith  
916-223-0559 C | 916-933-2430 O



# Automotive Service Councils of California

## The Association Membership that Matters Most for You

The Automotive Service Councils of California – ASCCA – is here to help you improve your repair shop operations today, saving you time AND money while positioning your shop and the industry for long-term growth and success tomorrow.



### Fighting for the Industry To Unite and Elevate Automotive Professionals and Give Them Voice

Doing business in California comes with countless challenges – ASCCA helps to shape state laws and regulations to minimize their impacts on auto repair shops and make them work in the real-world. With our relationship with the Bureau of Automotive Repair, we are able to help create guidelines that protect the consumer as well as our shops.



### Accessible Network

ASCCA members represent a wealth of information and experience – through the Team Talk online forum, webinars, local chapter events, and state-level events you can tap into a large network for advice and insights to improve your skill set and business.



### Access to Information

Auto repair shop owners wear many hats – and ASCCA will give you information and tools to be a successful small business owner. ASCCA's free legal consultations (valued at \$225 per month), business management advice, HR services, industry education and access to business supplies and services can all make your job easier and your business more profitable. ASCCA provides access to the top shop owners across the state to discuss ideas and strategies to better run your business.



### Positioning You for the Future

The industry landscape is changing, and auto repair shop needs as well as our customers' needs are evolving – ASCCA will help you navigate these changes with cutting edge training and information. ASCCA will help you understand new vehicle systems, guide you in creating new procedures and processes to effectively and profitably run your business, and help you adopt the right technologies so you are best prepared to serve your customers moving forward.



Scan here to  
join now!



MEMBERSHIP OPPORTUNITY!

## JOIN FOR FREE

Try ASCCA for 6 months free of charge and experience what being an ASCCA member has to offer!

# CARS 2<sup>ND</sup> CHANCE

Donate A Vehicle And  
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**Clayton Valley/Concord Sunrise**  
and **Lamorinda Sunrise**



Working towards  
our \$45,000 goal

This year ASCEF's goal is to receive  
\$45,000 in car donations!

Help us reach our goal by providing your customer with a simple way to donate an unwanted vehicle quickly and safely!

It's easy and the pick-up is free!

The proceeds from the sale of the vehicle will help us continue to award scholarships to students wanting to develop a career in the automotive aftermarket industry!

Donating saves time and money on repairs and maintenance.

Added value to your shop while supporting an automotive industry nonprofit.

Our Vehicle Donation Support Team is here to guide you every step of the way.

We help you take care of the paperwork and provide you with any necessary tax documents.

Vehicle donations are tax-deductible.

**To donate, call (800) 745-6121.**

We accept all types of vehicles that meet the following basic requirements:

Vehicle has a clear title.

Vehicle is in one piece.

Vehicle is accessible for safe towing.

Vehicle does not need to be running.

For more information about the advantages of donating a vehicle to ASCEF, visit [ascef.org](http://ascef.org). Our Vehicle Donation Support team is available seven days a week to support you every step of the way.

**We are 37 percent towards our goal, with \$16,825 in donations!**

**Thank You to everyone who has participated so far.**





*Automotive Service Councils of California*  
Professionals in Automotive Service ~ Since 1940

## Download the ASCCA Logo for your Promotional Materials

Would you like to proudly feature the ASCCA logo in your promotional materials?

It's easy for members to download high resolution images (EPS and TIF files) from the ASCCA Member Resources page.

[Click here](#) to view and download the high resolution images.

Contact information for ASCCA's attorney,  
**Jack Molodanof:**  
916-447-0313 ~ [jack@mgrco.org](mailto:jack@mgrco.org)



## ASCCA Connected Cars Committee

Meets 1st Monday of each month at 6pm  
[For information on CCC, click here](#)



Find us on **Facebook**

[www.facebook.com/ASCCA.Chapter20/](http://www.facebook.com/ASCCA.Chapter20/)

## ASCCA training video library

<https://www.ascca.com/education/training-video-library>

## The Jeff Stich Memorial Scholarship



If you would like to make a donation:  
ASCEF (Automotive Service Council's Educational Foundation)  
Jeff Stich Memorial Scholarship  
700 R Street, Suite 200  
Sacramento, CA 95811



**ASC EDUCATIONAL FOUNDATION**

### ASCEF

<https://automotivescholarships.com/scholarships/ascca>  
Contact ~ Kate Peyser  
**Executive Coordinator**  
ASC Educational Foundation  
(916) 290-5828 | (916) 444-7462 – fax  
[kpeyser@amgroup.us](mailto:kpeyser@amgroup.us)

## Cal-OSHA & Workplace Compliance Updates

recommended that you seek the advice of an attorney specializing in this area of the law.

ASCCA has launched a new Cal-OSHA and Workplace Compliance resources page for ASCCA members, with regular updates brought to you by David K. Fischer of California Employer's Services. Please be aware: These documents are general in nature and deal with various laws and regulations. They should not be considered as legal advice. It is recommended that you seek the advice of an attorney specializing in this area of the law.  
[Click here to access the updates.](#)

## ASCCA State Office's contact information

One Capital Mall, Suite 800, Sacramento, CA 95814 | Tel: (916) 444-3568, (800) 810-4272; Fax:(916) 444-7462  
**Gloria Peterson** - Executive Director, Ext 104, [GPeterson@amgroup.us](mailto:GPeterson@amgroup.us)  
**Jacob Gray** - Membership Services, Ext 137, [jgray@amgroup.us](mailto:jgray@amgroup.us)

